

These percentiles were obtained from a  
sample of 4,689 adults working in 62  
different companies located in the Mexican  
States listed below.

*Aguascalientes, Baja California, Coahuila, Chihuahua, Distrito Federal, Estado de México, Guanajuato, Jalisco, Nuevo León, San Luis Potosí, Sonora, Tamaulipas, Veracruz, Yucatán.*

**Estadísticos**

		Apertura al cambio	Conservación	Autoengrandecimiento	Autotrascender
N	Válidos	4678	4675	4671	4676
	Perdidos	11	14	18	13
Media		5.3802	3.8877	3.5667	5.5520
Desv. típ.		1.15744	1.13153	1.21210	1.16426
Percentiles	10	4.0000	2.5000	2.0000	4.0000
	20	4.5000	3.0000	2.5000	4.7500
	30	5.0000	3.2500	2.7500	5.2500
	40	5.2500	3.5000	3.2500	5.5000
	50	5.5000	3.7500	3.5000	5.7500
	60	5.7500	4.0000	3.7500	6.0000
	70	6.0000	4.3333	4.2500	6.2500
	80	6.3333	4.7500	4.5000	6.5000
	90	6.7500	5.3333	5.2500	6.7500

Desv. Típ.= Standard deviation

Apertura al cambio= Openness to change

Conservación = Conservation

Autoengrandecimiento= Self-enhancement

Autotrascender = Self-transcendence