



SOCIETY for  
INDUSTRIAL and  
ORGANIZATIONAL  
PSYCHOLOGY

SCIENCE FOR A SMARTER WORKPLACE

October 23, 2021

To Whom It May Concern:

The Society for Industrial and Organizational Psychology (SIOP) represents Division 14 of the American Psychological Association and is also an organizational affiliate of the Association for Psychological Science. The Society's mission is to enhance human well-being and performance in organizational and work settings by promoting the science, practice, and teaching of industrial-organizational psychology.

***This letter serves to confirm that Dr. Luis M. Arciniega is a current SIOP Member, having joined on 11/1/2000. The member's ID number is 63879.***

For more information about SIOP please visit us online at [www.siop.org](http://www.siop.org). If you have questions or concerns, please feel free to contact us at 419-353-0032 or [siop@siop.org](mailto:siop@siop.org).

Sincerely,

Jayne Tegge  
Volunteer and Membership Services Manager

---

440 East Poe Road, Suite 101, Bowling Green, OH 43402  
T: (419) 353-0032 – F: (419) 352-2645 – [www.siop.org](http://www.siop.org)